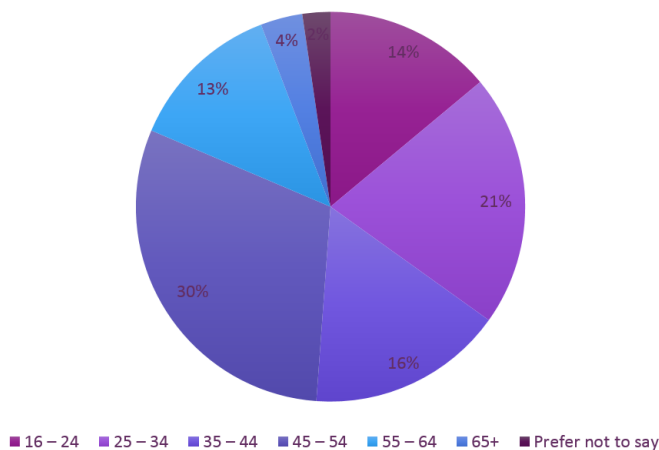


We monitor the Firm's commitment to ensure that all our stakeholders are treated fairly and without discrimination. One of the ways we do this is by gathering diversity data from the Firm's employees. The summary findings can be seen below.

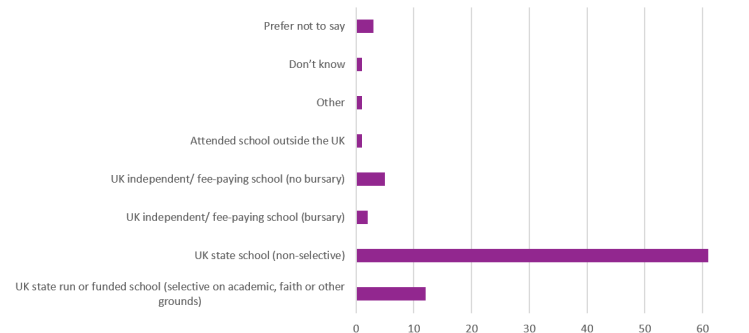
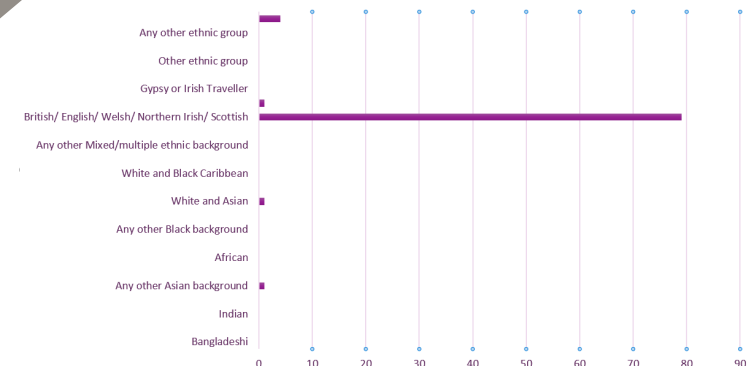
Which gender do you identify with?



Which age category are you in?

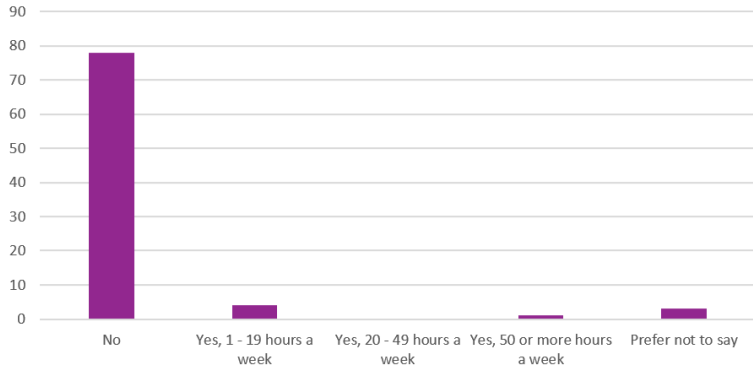


What is your ethnic group?

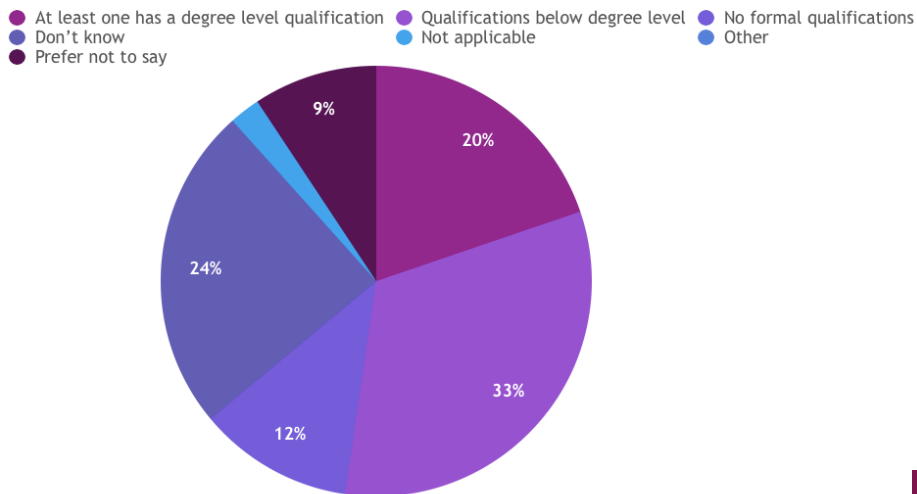


What type of school did you mainly attend between ages of 11-16?

Do you look after someone with long term physical or mental health caused by disability or age in an unpaid capacity?



What is the highest level of qualifications achieved by either of your parents (s) or guardian(s) by the time you were 18 ?



Thinking back to when you were aged about 14, which best describes the work the main household income earner did?

